

11th November, 2023

To,
BSE Limited
Phiroze Jeejeebhoy towers,
Dalal Street,
Mumbai-400 001.

Scrip ID/ Code : FOCUS/543312
Sub : 1st Grant of Employees Stock Option under "Focus Business Solution Limited Employees Stock Option Scheme 2023 (FBSL-ESOS 2023).
Reference No : Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We wish to inform that, that based upon the recommendation and approval of Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on today, Saturday, November 11, 2023, has granted 26,400 (Twenty Six Thousands Four Hundred) stock options convertible into equal no. of equity shares of face value of Rs. 10 (Rupees Ten Only) to eligible employees of the Company under "Focus Business Solution Limited-Employees Stock Option Scheme 2023(FBSL-ESOS 2023).

The grant of the above stock options is in line with the provisions of the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 as amended from time to time. The Disclosure as required under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed as Annexure 'A'.

This information is also made available on the Company's website www.focusbsl.com.

Kindly take the same on record.

Thanking you,

Yours Faithfully,

For Focus Business Solution Limited

Dinal Alpeshkumar
Kansadwala
Digitally signed by Dinal
Alpeshkumar Kansadwala
Date: 2023.11.11 15:21:14
+05'30'

Dinal Kansadwala
Company Secretary & Compliance Officer
ACS No: 65092



Focus Business Solution Limited.

CIN : L74140GJ2006PLC049345

Registered Office : 702 -703, Rajhans Complex, Nr, Nirmal Hospital, Ring Road, Surat - 395002. Tel.: +261 4002823

Web : www.focusbsl.com | focusbsl2006@gmail.com

Annexure A

Disclosure as required under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No	Particulars	Remarks
1	Brief details of options granted	26,400 (Twenty Six Thousands Four Hundred) Employee Stock Options granted to the eligible employees of the Company under the scheme.
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3	Total number of shares covered by these options	26,400 (Twenty Six Thousands Four Hundred) of Rs. 10 each of the Company
4	Pricing formula/Exercise Price	The said options are being granted at face value of Rs. 10/- (Rupees Ten Only) per option
5	Options vested	Not applicable <i>Options will start vesting after a period of one year from the date of grants.</i>
6	Time within which option may be Exercised	Options shall be exercised within 1 year from the date of the respective vesting of period.
7	Options exercised	Not applicable
8	Money Realized by exercise of options	Not applicable
9	The total number of shares arising as a result of exercise of option	Not applicable
10	Options lapsed	Not applicable
11	Variation of terms of options	Not Applicable
12	Brief details of significant terms;	<p>The grant of options is based on the eligibility criteria as mentioned in the Scheme.</p> <p>Other significant terms of the scheme are as follows:</p> <ul style="list-style-type: none"> • Acceptance of the Grant: Within 30 days from the date of issuance of Grant Letter. • Minimum Vesting Period: 01 (one) Year From the date of Grants. • In the present case, the Options granted under the Scheme shall vest over a maximum period of 6 (Six) years in the manner as stated in the Grant letter of the Employee.

		<ul style="list-style-type: none"> The Shares arising out of Exercise of Vested Options shall be in Locked-in for a period of two years.
13	Subsequent changes or cancellation or exercise of such options.	Not Applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable